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ſ	99($\mathbf{\cap}$	Ret	urn of O	rganizatior	n Exemp	ot From	Income	Tax		DMBNo 1545-004
Form [•]	531	J	Under section ! foundations)	501(c), 527, o	r 4947(a)(1) of t	the Internal	l Revenue Co	de (except	private		2014
	ent of the T Revenue S		► Do r		al security numb t Form 990 and i						Open to Public Inspection
A Fo	r the 20		ıdar year, or tax		ng 11-01-2014	, and ending	y 10-31-201 5	;			
	ck if app	plicable	C Name of organizat AMERICAN BOARD		INC				D Empl	oyer ide	ntification number
_	ress cha	_							23-1	417504	4
	ne chan <u>c</u>	_	Doing business as								
j Initi Fina	al return	`	Number and street	t(orPO boxıfı	mail is not delivered	to street addre	ess) Room/sur	te	E Telepł	none num	ber
retu	irn/termi	inated	111 Silver Cedar C	Court					(919)929-0	461
_	ended re lication p	eturn	City or town, state Chapel Hill, NC 27		untry, and ZIP or for	eign postal cod	le		G Gross	receipts \$	\$ 31,334,927
			F Name and	address of pr	Incipal officer			H(a) Is th	us a drou	n return	for
			DAVID G NIC 111 Sılver Ce	HOLS MD ME					ordinates		└ Yes V No
			Chapel Hill, N					H(b) Are	all suborc	lınates	∏ Yes ∏ No
								inclu	uded?		
I Tax	-exemp	ot status	▼ 501(c)(3)	501(c) () 🖪	(Insert no) 🔽 49	947(a)(1) or	527	If"N	lo," attac	h a lıst	(see instructions)
J W	ebsite:	🕨 www a	abp org					H(c) Gro	up exemp	tion nur	nber 🕨
K Forr	n of orga	anization 🖡	Corporation 🔽 T	rust 🔽 Associati	on 🔽 Other 🕨			L Year of f	ormation 1	933 M	State of legal domicile
Ра	rt I	Summ	nary								
2	se	ee Sched	ule O								
Nei I											
Ξ '											
e e	2 C	heck this	s box 🖛 if the c	organization d	iscontinued its o	operations of	r disposed o	f more than	25% of it	s net as	sets
Gove			,						25% ofit		sets
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×6	3 N 4 N	umber of umber of	voting members independent vo	s of the gover ting members	nıng body (Part V of the governıng	/I, lıne 1a) 3 body (Part	· · · · · VI, line 1b)			3 4	
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Expenses Revenue Activities &	3 N 4 N 5 T 6 T 7a T b N 7a T b N 7a T 1 7a T 1 7a T 1 5 N 10 11 12 13 14 15 16a b 17	umber of umber of otal numb otal numb otal unrel et unrela Contribu Program Investm Other re Total rev 12) . Grants a Benefits Salaries 5–10) Professi Total fund Other ex Total ex	voting members independent vot ber of individuals ber of volunteers lated business ra- ted business tax utions and grants service revenue evenue (Part VII venue—add lines and similar amou paid to or for m , other compens ional fundraising raising expenses (Part IX penses Add lines	s of the govern ting members s employed in s (estimate if revenue from F xable income s (Part VIII, I e (Part VIII, I rt VIII, colum (I, column (A)) s 8 through 1 s 1 unts paid (Part embers (Part sation, employ f fees (Part IX Part IX, column (I X, column (A), es 13–17 (mi	ning body (Part V of the governing calendar year 2 necessary) Part VIII, columi from Form 990-7 line 1h) line 2g) in (A), lines 3, 4, b, lines 5, 6d, 8c, 1 (must equal Pa t IX, column (A), line zee benefits (Part c, column (A), line D), line 25) \blacktriangleright_0	/I, line 1a) g body (Part 014 (Part V n (C), line 1 T, line 34 and 7d) and 7d) and 7d) and 7d) 	V I, line 1b) , line 2a) . 2 2 add 11e) umn (A), line add 1, lines b) b) c) c) b) c)			3 4 5 6 7a 7b ,4 3 2 ,8 8 0 ,6 6 4 ,9 7 6 ,7 9 7 ,3 5 7 ,1 5 4 ,8 2 2	Current Year 26,621,6 3,777,4 69,0 30,468,2 4,161,1 15,391,1 10,247,4
Expenses Revenue Activities	3 N 4 N 5 T 6 T 7a T b N 8 9 10 11 12 13 14 15 16a b 17 18 19	umber of umber of otal numb otal numb otal unrel et unrela Contribu Program Investm Other re Total rev 12) . Grants a Benefits Salaries 5–10) Professi Total fund Other ex Total ex Revenue	voting members independent vot ber of individuals ber of volunteers lated business ra- ted business tax utions and grants service revenue ent income (Part venue (Part VII venue—add lines and similar amou paid to or for me onal fundraising laising expenses (P expenses (Part I) penses Add lines eless expenses	s of the govern ting members s employed in s (estimate if revenue from F xable income s (Part VIII, I e (Part VIII, I e (Part VIII, colum I, column (A) s 8 through 1: unts paid (Part embers (Part sation, employ i fees (Part IX Part IX, column (A), es 13–17 (mit Subtract line	ning body (Part V of the governing calendar year 2 necessary) Part VIII, column from Form 990-7 line 1h) ine 2g) in (A), lines 3, 4, b, lines 5, 6d, 8c, 1 (must equal Pa t IX, column (A), line t IX, column (A), line column (A), line f, column (A), line b), line 25) $\blacktriangleright 0$ lines 11a-11d, ust equal Part IX	/I, line 1a) g body (Part 014 (Part V n (C), line 1. T, line 34 and 7d) . 9c, 10c, an ort VIII, column (Ines 1–3) line 4) . t IX, column e 11e) . 11f–24e) . C, column (A	VI, line 1b) , line 2a) . 2 2 			3 4 5 6 7a 7b ,432 ,880 ,664 ,976 ,797 ,357 ,154 ,822 ent	Current Year 26,621,6 3,777,4 69,0 30,468,2 4,161,1 15,391,1 15,391,1 10,247,4 29,799,8 668,3
Revenue Activities &	3 N 4 N 5 T 6 T 7a T b N 8 9 10 11 12 13 14 15 16a b 17 18 19 20	umber of umber of otal numb otal numb otal unrel et unrela Contribu Program Investm Other re Total rev 12) . Grants a Benefits Salaries 5–10) Professi Total fund Other ex Total ex Revenue	voting members independent vot ber of individuals ber of volunteers lated business ra- ted business tax utions and grants service revenue ent income (Part venue (Part VII venue—add lines and similar amou paid to or for m , other compens ional fundraising traising expenses (P xpenses (Part I) penses Add line eless expenses	s of the govern ting members s employed in s (estimate if revenue from F xable income s (Part VIII, I e (Part VIII, I rt VIII, column (I, column (A)) s 8 through 1 is unts paid (Part embers (Part sation, employ f fees (Part IX Part IX, column (I X, column (A), es 13–17 (ma Subtract line e 16)	ning body (Part V of the governing calendar year 2 necessary) . Part VIII, column from Form 990-1 line 1h) . line 2g) . in (A), lines 3, 4, b, lines 5, 6d, 8c, 1 (must equal Pa t IX, column (A), line t IX, column (A), line column (A), line f, column (A), line column (A), line f, column	/I, line 1a) g body (Part 014 (Part V n (C), line 1 T, line 34 and 7d) 9c, 10c, an ort VIII, column (Ine 1-3) line 4) t IX, column (A 	VI, line 1b) , line 2a) . 2 2 10 10 11e) 10			3 4 5 6 7a 7b ,4 3 2 ,8 80 ,6 6 4 ,9 7 6 ,7 9 7 ,3 5 7 ,1 5 4 ,8 2 2 ent ,6 7 7	Current Year 26,621,6 3,777,4 69,0 30,468,2 4,161,1 15,391,1 15,391,1 10,247,4 29,799,8 668,3 End of Year

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete Declaration of prepar preparer has any knowledge

Sign Here	<u>An</u>	nature of officer n Hazınskı VP and CFO pe or print name and title	
Paid Preparei Use Only		Print/Type preparer's name Firm's name Firm's address	Preparer's signature

May the IRS discuss this return with the preparer shown above? (see instructio For Paperwork Reduction Act Notice, see the separate instructions.

Form	n 990 (20	14)				Page 2
Par		tatement of Program S heck if Schedule O contains a			I	ম
1	Briefly o	lescribe the organization's mis	ssion			
SEE	SCHEDU	LE O				
2		organization undertake any sig Form 990 or 990-EZ?		rvices during the year	which were not listed on	. 🔽 Yes 🔽 No
	If"Yes,"	describe these new services	on Schedule O			
3		organization cease conducting			ducts, any program	. 🔽 Yes 🔽 No
	If"Yes,"	describe these changes on S	chedule O			
4	expense	e the organization's program s s Section 501(c)(3) and 501 expenses, and revenue, if any	(c)(4) organizations	are required to report		
4a	(Code) (Expenses \$	3,795,225	including grants of \$) (Revenue \$	10,841,625)
		PEDIATRICS INITIAL CERTIFICATIO			DOES NOT INCLUDE GENERAL PEDI	ATRIC ADMINISTRATIVE
4b	(Code) (Expenses \$	4,982,448	including grants of \$) (Revenue \$	4,975,345)
		IALTY CERTIFICATION - SEE FULL D 20 ADMINISTRATIVE EXPENSES ARE			DE SUBSPECIALTY CERTIFICATION	I ADMINSTRATIVE EXPENSES OF
4c	(Code) (Expenses \$	8,782,088	including grants of \$) (Revenue \$	10,644,504)
		IANCE OF CERTIFICATION (MOC) - 5 DMINSTRATIVE EXPENSES ARE DETA			NOT INCLUDE MOC ADMINSTRATI	WE EXPENSES OF \$ 3,123,663
	See Ad	dıtıonal Data				
4d	O ther p	program services (Describe in	Schedule O)			
	(Expen	ses \$ 5,836,971	including grants o	f\$ 4,161,1	89) (Revenue \$	229,274)
4e	Total p	rogram service expenses 🕨	23,396,732			
						Form 990 (2014)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 🔞	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		No
с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🕲	12a	Yes	
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 📆	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E \ldots .	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Par IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> <i>"Yes," complete Schedule G, Part III</i>	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H $\cdot\cdot\cdot\cdot$	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \ldots .	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

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Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	
_			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . 1a 306			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2Ь	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country F See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $$. $$.	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
-		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," dıd the organızatıon notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		No
d	file Form 8282?			110
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? \cdot .	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds. DId a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966? \ldots .	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
13				
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
Ь	Enter the amount of reserves the organization is required to maintain by the states			
с	In which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	İ	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7 "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or change See instructions.			ule O.
	Check if Schedule O contains a response or note to any line in this Part VI	•	•••	ম
Se	ction A. Governing Body and Management			
_			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	eveni		
10-	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10a		NO
11-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing			
	the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12-	Vaa	
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	O ther officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
6.	ection C. Disclosure	16b		
<u> </u>	List the States with which a copy of this Form 990 is required to be filed NC			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
	(3)s only) available for public inspection Indicate how you made these available Check all that apply TOwn website F Another's website F Upon request T Other (explain in Schedule O)			

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►ANN E HAZINSKI CPA MBA CFO 111 Silver Cedar Court Chapel Hill,NC 27514 (919) 929-0461

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII \ldots .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

+ List all of the organization's current key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🦵 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (lıst any hours	more t perso	than on is	one b both	ot chec ox, unle an offic ′trustee	ess er	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organızatıons below dotted lıne)	ol truste	Institutional Trustee	Key employee Officei	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organızatıon and related organızatıons

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A)	(B)			(C)				(D)	(E)	(F)
Name and Title	Average hours per week (list any hours	more t perso	han o n is	one both	box, an	heck: unless officer stee)	;	Reportable compensation from the organization (W-	Reportable compensation from related organizations (W-	Estimated amount of other compensation from the
	for related organızatıons below dotted lıne)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organızatıon and related organızatıons

1b	Sub-Total 🕨	•			
С	Total from continuation sheets to Part VII, Section A	•			
d	Total (add lines 1b and 1c)	•	5,086,228	0	808,774

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►24

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	<u>_</u>		
(A) Name and business address	(B) Description of services	(C) Compensation	
PROMETRIC INC P O BOX 223608 PITTSBURG, PA 15251	EXAM TESTING SERVICES	1,959,527	
VEREDUS P O BOX 117036 ATLANTA, GA 30368	IT/ PROJ MGR CONSLTNG	445,404	
ROBERT HALF TECHNOLOGY 12400 COLLECTIONS CNTR DR CHICAGO, IL 60693	COMP PRGRMMING	399,121	
PROGRESSIVE CONTRACTING CO INC 143 CHARLOTTE AVE STE 201 SANFORD, NC 27330	BUILDING RENOVATION	371,771	
D'VINCI INTERACTIVE 28 S POTOMAC ST 4TH FLR HAGARSTOWN, MD 21740	COMPUTER PROGRAMMING	288,858	
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 of compensation from the organization ▶9	who received more than		

Form 99		-						Page
Part V	ЛШ		o f Revenue ule O contains a respo	nse or note to any lu	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a	Federated cam	ipaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	Ь	Membership du	ues1b					
ΰĘ	c	Fundraısıng ev	ents 10	:				
ifts,	d	Related organiz	zations 1d					
nii Gi	e	Government grant						
Sir	f	All other contributi	ions, gifts, grants, and 1f					
her		sımılar amounts no	ot included above					
ΞĔ	g	Noncash contributi 1a-1f \$	ions included in lines					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add line	s1a-1f	· · · 🖡	0			
				Business Code				
Program Service Revenue	2a	GENERAL WRITTE	N EXAMS	900099	10,841,625	10,841,625	0	
Неч	Ь	MAINTENANCE OF	CERTIFICATION	900099	10,644,504	10,644,504	0	
906 106	с	SUBSPECIALTY EX	AMS	900099	4,975,345	4,975,345	0	
Serv	d			900099	86,250	86,250	0	
E	e			900099	73,930	73,930	0	
ullo,	f	All other progra	am service revenue		0	0	0	
<u> </u>	g	Total. Add line	s 2a-2f	►	26,621,654			
	3		come (including divider lar amounts)		1,883,817	0	0	1,883,81
	4		stment of tax-exempt bond		0	0	0	
	5	Royalties .	. <u></u>	🕨	0	0	0	
			(I) Real	(11) Personal				
	6a b	Gross rents Less rental						
		expenses Rental income	0	0				
	C .	or (loss)						
	d	Net rental inco	me or (loss) (1) Securities	•••••				
	7a	Gross amount						
		from sales of assets other	2,750,687	9,675				
	ь	than inventory Less cost or						
		other basıs and sales expenses	0	866,694				
	с	Gain or (loss)	2,750,687	-857,019				
	d a		ss)	· · · · · •	1,893,668	0	0	1,893,66
é	8a	events (not inc	from fundraısıng :ludıng					
Other Revenue		\$	s reported on line 1c)					
Zev.		See Part IV, lir						
er l			а					
de la	b c		(penses b (loss) from fundraising					
-			from gaming activities	events p-				
			ne 19					
	ь	Loca direct av	a (penses b					
	c		(penses b (loss) from gaming act					
	10a	Gross sales of		-				
		returns and all						
	Ь	less costofa	a loods sold b					
	c		(loss) from sales of inv	ventory 🕨				
		Mıscellaneou		Business Code				
	11a	MISCELLANE	OUSINCOME	900099	69,094	69,094	0	
	b							
	С			ļ				
	d	All other reven		L	0	0	0	
	e	Total. Add line		🕨	69,094			
	12	Total revenue.	See Instructions .	🕨	30.468.233	26.690.748	0	3.777.48

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	TIX Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizat	ions must comp	lete column (A)	
	Check if Schedule O contains a response or note to any line in this	Part IX .			ম
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV , line 21	4,161,189	4,161,189		·
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	4,003,999	2,721,428	1,282,571	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,599,445	4,462,405	2,137,040	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,044,748	1,385,317	659,431	
0				,	
9	Other employee benefits	2,031,205	1,376,141	655,064	
10	Payroll taxes	711,786	482,235	229,551	
11	Fees for services (non-employees)				
a L	Management				
b	Legal	104,401	89,972	,	
c	Accounting	35,400	21,951	13,449	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	50,483		50,483	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,343,367	2,082,859	260,508	
12	Advertising and promotion				
13	Office expenses	306,062	263,071	42,991	
14	Information technology	727,975	533,615	194,360	
15	Royalties				
16	Occupancy	526,305	381,642		
17	Travel	125,453	124,874	579	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,231,465	856,522	374,943	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,011,638	758,023	253,615	
23	Insurance	205,476	139,210	66,266	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	ABMS DUES AND OTHER MEMBERSHIPS	790,005	779,877	10,128	
	EXAMINATION RELATED EXPENSES ADA SEAT				
	FEES PUBLISHING	2,044,466	2,044,466	1	0
c		672,988	672,988		0
d	MISCELLANEOUS	72,000	58,947	13,053	0
e	· · ·				
25	Total functional expenses. Add lines 1 through 24 e	29,799,856	23,396,732	6,403,124	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here F T if following SOP 98-2 (ASC 958-720)				
		1	I	<u> </u>	orm 990 (2014)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

			(A) Beginning of year		(B) End of year
	1	Cash-non-Interest-bearing	50		50
	2	Savings and temporary cash investments	7,696,683	2	7,332,299
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	119,596	4	218,351
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	· · · · · · · · · · · · · · · · · · ·	5	
Assets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
SS.	7	Notes and loans receivable, net		7	
4	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	272,060	-	258,135
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 18,250,18		,	
	b	Less accumulated depreciation	3 10,508,145	10c	10,526,891
	11	Investments—publicly traded securities	83,290,966	11	87,294,974
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11	283,530	13	0
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	487,647	15	1,678,249
	16	Total assets. Add lines 1 through 15 (must equal line 34)	102,658,677	16	107,308,949
	17	Accounts payable and accrued expenses	2,984,863	17	2,962,855
	18	Grants payable		18	
	19	Deferred revenue	25,094,108	19	31,726,444
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
lities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
Liabil		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			
			6,406,263		8,227,525
	26	Total liabilities. Add lines 17 through 25	34,485,234	26	42,916,824
ሰነ		Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete lines 27 through 29, and lines 33 and 34.			
ě	27	Unrestricted net assets	68,173,443	27	64,392,125
Balance	28	Temporarily restricted net assets	0	28	0
8	20	Permanently restricted net assets	0		0
Fund	29	Organizations that do not follow SFAS 117 (ASC 958), check here 🌬 🦵 and		23	
5	20	complete lines 30 through 34.			
ets.	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
4 V	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	68,173,443		64,392,125
	34	Total liabilities and net assets/fund balances	102,658,677	34	107,308,949
					Form 990 (2014)

Form	990	(201	4)
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Par	rt XI Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI .				. 🔽
1	Total revenue (must equal Part VIII, column (A), line 12)	1		30,4	68,233
2	Total expenses (must equal Part IX, column (A), line 25)	2		29.7	99,856
3	Revenue less expenses Subtract line 2 from line 1	3			, 68,377
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				
5	Net unrealized gains (losses) on investments	4			73,443
_		5		-2,2	87,179
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-2 1	.62,516
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			392,125
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash & Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	-			
2a	${f a}$ Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or re a separate basis, consolidated basis, or both	viewed o	n		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	• Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a so basis, consolidated basis, or both	eparate			
	🔽 Separate basis 👘 Consolidated basis 👘 Both consolidated and separate basis				
С	: If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for overs audit, review, or compilation of its financial statements and selection of an independent accountant?	ight of th	ne 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	n in			
3a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?	the -	3a		No
b	 If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audit 		3b		

Software ID:14000267Software Version:v1.00EIN:23-1417504Name:AMERICAN BOARD OF PEDIATRICS INC

Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	5,191,533	including grants of \$	4,127,341) (Revenue \$	0)
TO FUND RESEARCH	AND EDUCATIONAL I	NITIATIVES	IN THE PEDIATRIC FIELD		
(Code) (Expenses \$	33,848	including grants of \$	33,848) (Revenue \$	0)
				IDE SUPPORT AND ASSISTANCE TO	
CHILDREN WITH INC	CARCERATED PARENTS	5 IN NORTH	CAROLINA		

Form 990, Part III - Line 4c: Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	611,590	including grants of \$	0)(Revenue \$	229,274)
INTERNA	TIONAL EXAMINATIONS AND	OTHER ANCILLARY	PROGRAMS RELATED TO	D PEDIATRIC EXAMINATIONS AND	
CREDENT	IALLING OF CANDIDATES				

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Inde		ntracto 									
(A) Name and Title	(B) Average	(C) Position (do not check more than one box, unless person is both an officer						(D) Reportable	(E) Reportable	(F) Estimated amount	
	hours per							compensation	compensation	ofother	
	week (list any hours	and a director/trustee)						from the organization (W-	from related organızatıons (W-	compensation from the	
	for related				-		-	2/1099-MISC)	2/1099-MISC)	organization and	
	organızatıons below	in de la	Inst	Office	Ke)	Bê.	Former			related organizations	
	dotted line)	18 d		Ω [emp	98	Ř			organizations	
		Individual trustaa or director	Institutional		emplo;ee	Highest compensat employee					
		l st	∃		êe	ъс ас					
		ä:	Trustee								
			ι Φ.			E E					
(1) LAURA M BROOKS MD	11 50	x		x				37,386	0	0	
CHAIR AND PAST CHAIR	0 50	^		Â				57,500	0		
(1) DAVID A GREMSE MD	3 50	x		x				3,564	0	0	
SEC/TREASURER & DIRECTOR	0 50							,			
(2) A CRAIG HILLEMEIR MD	2 5	x		x				20,304	0	0	
IMMEDIATE PAST CHAIR & DIRECTOR (3) JOSEPH ST GEME III MD	05										
		x		х				16,973	0	0	
CHAIR ELECT AND CHAIR (4) CHRISTOPHER A CUNHA MD	2 3 0										
DIRECTOR AND CHAIR ELECT	0 5	X		х				23,088	0	0	
(5) ANN E BURKE MD	2 5										
DIRECTOR	0 50	X						12,874	0	0	
(6) JOHN G FROHNA MD	2 50	v						14 700	0	0	
DIRECTOR	0 50	X						14,700	0	0	
(7) TIMOTHY FELTES MD	2 5	x						1,682	0	0	
DIRECTOR	0 5							,			
(8) RUTLEDGE HUTSON	2 50	x						11,900	0	0	
DIRECTOR AND PUBLIC MEMBER (9) DOUGLAS J BARRETT MD	0 5										
DIRECTOR	0 50	x						10,243	0	0	
(10) DAVID JAFFE MD	2 50										
DIRECTOR	0 5	X						10,634	0	0	
(11) CAROLYN M KERCSMAR MD	2 50	x						8,995	0	0	
DIRECTOR	0 5	~						0,555	~		
(12) ANNA R KUO MD	2 50	x						7,000	0	0	
DIRECTOR (13) VICTORIA F NORWOOD MD	05										
DIRECTOR	0 5	x						4,410	0	0	
(14) A KIM RITCHEY MD	2 5										
DIRECTOR	0 5	X						12,048	0	0	
(15) H STACY NICHOLSON MD	2 5	x						4,775	0	0	
DIRECTOR	0 5	^						4,775	0		
(16) GAIL A MCGUINNESS MD	49	x		x				615,197	0	60,858	
EVP CREDENTIALLING & EXAM ADMIN	1									· · · · · · · · · · · · · · · · · · ·	
(17) DAVID G NICHOLS MD MBA	48	x		x				551,504	0	72,497	
PRESIDENT AND CEO (18) LAUREL K LESLIE MD MPH	2										
DIRECTOR AND VP OF RESEARCH		x		х				0	0	0	
(19) LINDA ALTHOUSE PHD	48										
VP PSYCHOMETRICS & TESTING	2			X				261,399	0	67,104	
(20) CAROL L CARRACCIO MD MA	45			x				359,164	0	53,520	
VP COMPETENCY BASED ASSESSMENT	5			^					, 		
(21) HAZEN P HAM PHD	50			x				232,980	0	62,340	
VICE PRESIDENT - GLOBAL (22) ANN E HAZINSKI MBA CPA	0 48									<u> </u>	
VP FINANCE AND CFO	2			х				377,994	0	79,530	
(23) VIRGINIA A MOYER TUCKER MD	49				-					<u> </u>	
VP MOC AND QUALITY	1			X				387,797	0	61,974	
(24) MICHELE J WALL MA PMP	49			x				281,415	0	72,784	
VP OPERATIONS AND COO	1							201,413	0	/2,/04	

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Posit more sor a Individual trustae or director	ion (d ian o n is b	ne b oth a ctor/	ox, u an of 'trus1	nless ficer :ee)	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(26) SANDRA W GAINEY VP - HUMAN RESOURCES	50 0			x				105,359	0	29,394
(1) DONGMING ZHANG MS MLS	49 50									
VP IT AND INFORMATICS	0 50			х				174,274	0	45,252
(2) ALLEN GUBERT	50									
DIRECTOR IT TECH	0					х		128,997	0	37,687
(3) L ERIK MEYER	50					х		112,289	0	47,879
DIRECTOR OF TEST DEV	0					^		112,205	0	47,075
(4) KELLY S REDDICK	50					х		128,121	0	44,143
DIRECTOR, IT BUSINESS	0					^		120,121	0	44,143
(5) RACHEL J B TAN PHD	50					х		116,737	0	33,301
DIRECTOR, PYSCHOMETRICS	0					^		110,737	0	33,301
(6) ANN F SMITH CPA	48					v		120.000	0	20.050
SENIOR CONTROLLER	2					х		130,996	0	39,958
(7) JAMES A STOCKMAN III MD	8							702 420	0	
SEE SCHEDULE J	0						х	793,438	0	553
(8) PAUL V MILES MD	0						v	127.004	<u>^</u>	
FORMER VP	0						Х	127,991	0	0

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN				DLN: 93	93493113001366					
(For	(Form 990 or 990EZ) Complete if the org						01(c)(3) organ haritable trust 990 or Form 9	O rt tion 4947(a)(1)	DMB No 1545-0047 2014 Open to Public	
		enue Service				•	ov /form990.	- ,		Inspection
		he organizat BOARD OF PEDIA							Employer identific	ation number
Pa	rt I	Reason	for Publi	ic Charity S	statu	s (All organiza	tions must co	omplete this j	part.) See instruction	ons.
The	organ	ızatıon ıs not	a private fo	oundation beca	auseı	tıs (Forlines 1	through 11, cl	neck only one b	ox)	
1	Γ	A church,	convention	of churches, o	rasso	ociation of churc	hes described	in section 170(b)(1)(A)(i).	
2	Г	A school d	escribed in	section 170(b)(1)(A)(ii). (Attach S	chedule E)			
3	Г	A hospital	or a cooper	ratıve hospital	servi	ce organization o	described in se	ction 170(b)(1)(A)(iii).	
4	Г				erated	l in conjunction v	with a hospital	described in se	ction 170(b)(1)(A)(ii	i). Enter the
5			name, city,			fo collago or un	varaty owned	or operated by	a governmental unit c	lacerihad in
5	1			(iv). (Complete			versity owned	or operated by	a governmentar unit t	lescribed in
6						overnmental unit	described in s	ection 170(b)($1)(\mathbf{A})(\mathbf{v})$	
7	'r	-	-	-	-				ental unit or from the	general public
8	, Г	described	in section 1	70(b)(1)(A)(v	vi). (C	omplete Part II 70(b)(1)(A)(vi))	-		
9	ম	An organız	ation that n	ormally receiv	/es (:	L) more than 331	1/3% of its sup	port from contri	ibutions, membership	fees, and gross
		receipts fr	om activitie	s related to its	s exer	npt functions—s	ubject to certa	in exceptions,	and (2) no more than	331/3% of
		its support	from gross	investment in	ncome	and unrelated b	usiness taxabl	e income (less	section 511 tax) from	n businesses
		acquired b	y the organ	ızatıon after Ju	ine 30),1975 See sec	tion 509(a)(2)	. (Complete Pa	rt III)	
10	Γ	An organız	atıon organ	ized and opera	ated e	xclusively to tes	t for public saf	ety See sectio	n 509(a)(4).	
11	Γ	one or mor	e publicly s	upported orga	nızatı	ons described in	section 509(a)(1) or section	ctions of, or to carry o 509(a)(2) See section complete lines 11e,	o n 509(a)(3). Check
а	Γ	Type I. A s supported	upporting o organizatio	organization op n(s) the power	erate to re	d, supervised, or	r controlled by r elect a major	its supported o	organization(s), typica fors or trustees of the	lly by giving the
b	Γ	Type II. A manageme	supporting nt of the su	organization s	uperv	used or controlle on vested in the s	d in connectio		orted organization(s), manage the supported	by having control or d organization(s) You
с	Г	-					n operated in d	connection with	, and functionally inte	grated with, its
	_					ns) You must co				
d	I	not functio	nally integr	ated The orga	anızatı		st satisfy a dis	tribution requir	with its supported or rement and an attentive	
е	Γ	Check this	box if the o	organization re	ceive	d a written deter	mination from	the IRS that it i	ıs а Туре I, Туре II, Т	ype III functionally
f						ntegrated suppor				
g						e supported orga				
(i)Name of suppo organization			(ii) EIN	(des 1-9	(iii) Type of organization scribed on lines above or IRC section (see instructions))	(iv) Is the or listed in your docum	governing	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)	
					"		Yes	No		

Pai	rt III Support Schedule for (Complete only if you c						
	Part III. If the organiza						
Se	ction A. Public Support						
Caleı	ndar year (or fiscal year beginning in) 🏲	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants")						
	Tax revenues levied for the						
	organization's benefit and either						
	paıd to or expended on ıts behalf						
-	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 3						
	The portion of total contributions						
I	by each person (other than a						
	governmental unit or publicly						
	supported organızatıon) ıncluded on lıne 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
	Public support. Subtract line 5 from line 4						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	in) ► A mounts from line 4						
	Gross income from interest,						
-	dividends, payments received on						
:	securities loans, rents, royalties						
	and income from similar						
	sources Net income from unrelated						
-	business activities, whether or not						
	the business is regularly carried						
	on						
	Other income Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI)						
	Total support Add lines 7 through						
	10 Gross receipts from related activitie	as atc (see inst					
	First five years. If the Form 990 is	, ,	•	third fourth or	fifth tax year ac a	12	
	organization, check this box and st						
	ction C. Computation of Pub						· · ·
	choir of compatation of rub					14	
14	Public support percentage for 2014	(line 6, column	(f) divided by line	11, column (f))		14	
				11, column (f))		15	
15 16a	Public support percentage for 2014 Public support percentage for 2013 33 1/3% support test—2014. If the	Schedule A, Par organization did	t II, line 14 not check the bo	x on line 13, and	lıne 14 ıs 33 1/3%	15	
15 16a	Public support percentage for 2014 Public support percentage for 2013 33 1/3% support test—2014. If the and stop here. The organization qua	Schedule A, Par organization did lifies as a public	t II, line 14 not check the bo ly supported orga	x on line 13, and nization		15 or more, check	▶
15 16a b	Public support percentage for 2014 Public support percentage for 2013 33 1/3% support test—2014. If the and stop here. The organization qua 33 1/3% support test—2013. If the	Schedule A, Par organization did lifies as a public organization did	t II, line 14 not check the bo ly supported orga not check a box o	x on line 13, and nization on line 13 or 16a		15 or more, check	▶
15 16a b	Public support percentage for 2014 Public support percentage for 2013 33 1/3% support test—2014. If the and stop here. The organization qua	Schedule A, Par organization did lifies as a public organization did i qualifies as a pi	t II, line 14 not check the bo: ly supported orga not check a box (iblicly supported	x on line 13, and nization on line 13 or 16a organization	, and line 15 is 33	15 or more, check 1/3% or more, c	▶
15 16a b 17a	Public support percentage for 2014 Public support percentage for 2013 33 1/3% support test—2014. If the and stop here. The organization qua 33 1/3% support test—2013. If the box and stop here. The organization 10%-facts-and-circumstances test- is 10% or more, and if the organization	Schedule A, Par organization did lifies as a public organization did qualifies as a pu - 2014. If the orga tion meets the "fa	t II, line 14 not check the boy y supported orga not check a box iblicly supported anization did not acts-and-circums	x on line 13, and nization on line 13 or 16a organization check a box on lin stances" test, che	, and line 15 is 33 ne 13, 16a, or 16b eck this box and s i	15 or more, check 1/3% or more, c o, and line 14 top here. Explain	► heck this ►
15 16a b 17a	Public support percentage for 2014 Public support percentage for 2013 33 1/3% support test—2014. If the and stop here. The organization qua 33 1/3% support test—2013. If the box and stop here. The organization 10%-facts-and-circumstances test- is 10% or more, and if the organization meet VI how the organization mee	Schedule A, Par organization did lifies as a public organization did qualifies as a pu - 2014. If the orga tion meets the "fa	t II, line 14 not check the boy y supported orga not check a box iblicly supported anization did not acts-and-circums	x on line 13, and nization on line 13 or 16a organization check a box on lin stances" test, che	, and line 15 is 33 ne 13, 16a, or 16b eck this box and s i	15 or more, check 1/3% or more, c o, and line 14 top here. Explain	heck this
15 16a b 17a	Public support percentage for 2014 Public support percentage for 2013 33 1/3% support test—2014. If the and stop here. The organization qua 33 1/3% support test—2013. If the box and stop here. The organization 10%-facts-and-circumstances test- is 10% or more, and if the organization mee organization	Schedule A, Par organization did lifies as a public organization did qualifies as a pu - 2014. If the orga tion meets the "facts-and	t II, line 14 not check the box y supported orga not check a box iblicly supported anization did not acts-and-circums f-circumstances	x on line 13, and nization on line 13 or 16a organization check a box on lin stances" test, che test The organiz	, and line 15 is 33 ne 13, 16a, or 16b eck this box and s zation qualifies as	15 or more, check 1/3% or more, c o, and line 14 top here. Explain a publicly suppo	► heck this ►
15 16a b 17a	Public support percentage for 2014 Public support percentage for 2013 33 1/3% support test—2014. If the and stop here. The organization qua 33 1/3% support test—2013. If the box and stop here. The organization 10%-facts-and-circumstances test- is 10% or more, and if the organization meet VI how the organization mee	Schedule A, Par organization did lifies as a public organization did qualifies as a pu - 2014. If the orga tion meets the "fa ts the "facts-and - 2013. If the orga	t II, line 14 not check the boy y supported orga not check a box of iblicly supported anization did not of acts-and-circums d-circumstances	x on line 13, and nization on line 13 or 16a organization check a box on lin stances" test, che test The organis check a box on lin	, and line 15 is 33 ne 13, 16a, or 16b eck this box and s zation qualifies as ne 13, 16a, 16b, o	15 or more, check 1/3% or more, c and line 14 top here. Explain a publicly suppo r 17a, and line	heck this
15 16a b 17a b	Public support percentage for 2014 Public support percentage for 2013 33 1/3% support test—2014. If the and stop here. The organization qua 33 1/3% support test—2013. If the box and stop here. The organization 10%-facts-and-circumstances test - is 10% or more, and if the organization meetorganization 10%-facts-and-circumstances test - 15 is 10% or more, and if the organization Explain in Part VI how the organization	Schedule A, Par organization did lifies as a public organization did qualifies as a pu - 2014. If the orga tion meets the "fa ts the "facts-and - 2013. If the orga iization meets the	t II, line 14 not check the boy y supported orga not check a box of iblicly supported anization did not of circumstances' anization did not of e "facts-and-circ	x on line 13, and nization on line 13 or 16a organization check a box on lin stances" test, che test The organis check a box on lin umstances" test,	, and line 15 is 33 ne 13, 16a, or 16b eck this box and s zation qualifies as ne 13, 16a, 16b, o check this box an	15 or more, check 1/3% or more, c and line 14 top here. Explain a publicly suppo r 17a, and line ad stop here.	heck this F irted Iy
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Schedule A (Form 990 or 990-EZ) 2014

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12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Image: Compute Computer Computation of Public Support Percentage 13 Total support. (Add lines 9, 10c, 11, and 12) 0 0 0 0 983,443 983,443 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization check this box and stop here Image: Computation of Public Support Percentage 15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15 16 Public support percentage from 2013 Schedule A, Part III, line 15 16								
gain or loss from the sale of capital assets (Explain in Part VI) 0 0 0 0 0 983,443 983,443 13 Total support. (Add lines 9, 10c, 11, and 12) 0 0 0 0 983,443 983,443 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization check this box and stop here Image: Computation of Public Support Percentage 5 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15 15 16 Public support percentage from 2013 Schedule A, Part III, line 15 16	4.5							
capital assets (Explain in Part VI) Image: capital assets (Explain in Part VI) Image: capital assets (Explain in Part VI) 13 Total support. (Add lines 9, 10c, 11, and 12) Image: capital assets (Explain in Part VI) Image: capital assets (Explain in Part VI) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization check this box and stop here Image: capital assets (Explain in Part VI) 15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15 16 Public support percentage from 2013 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage	12							
13 Total support. (Add lines 9, 10c, 11, and 12) 0 0 0 0 983,443 983,443 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization check this box and stop here Image: Computation of Public Support Percentage 15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15 16 Public support percentage from 2013 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage		-						
11, and 12) 0 0 0 903,443 903,								
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 16 Public support percentage from 2013 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage	13		0	0	0	0	983,443	983,443
Section C. Computation of Public Support Percentage 15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15 16 Public support percentage from 2013 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage	14	First five years. If the Form 990 is for	or the organizati	ion's first, second	, thırd, fourth, or	fifth tax year as a	a section 501(c)(3	
15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15 16 Public support percentage from 2013 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage								
16 Public support percentage from 2013 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage 16					13 column (f))			
Section D. Computation of Investment Income Percentage					15, column (I))			
							16	
						ın (f))	17	

17	Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))
18	Investment income percentage from 2013 Schedule A , Part III , line 17

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
b 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).
- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - **a** A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
 - **b** A family member of a person described in (a) above?
 - c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

No

Yes

1

2

3a

Зb

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

11a 11b

11c

Part IV Supporting Organizations (continued)

Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If* "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

	Yes	No
1		

Yes

No

Yes

1

2

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played 3 in this regard.

Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)
- a 🔽 The organization satisfied the Activities Test Complete line 2 below
- **b** The organization is the parent of each of its supported organizations. Complete **line 3** below
- **c** The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)
- 2 <u>Activities Test</u> Answer (a) and (b) below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those** supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI*.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

No

2a

2b

3a

Зb

Part V – Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

 $1 \prod$ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

- 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)
- **a** Average monthly value of securities
- **b** Average monthly cash balances
- **c** Fair market value of other non-exempt-use assets
- **d Total** (add lines 1a, 1b, and 1c)
- e Discount claimed for blockage or other factors (explain in detail in Part VI)
- 2 Acquisition indebtedness applicable to non-exempt use assets
- 3 Subtract line 2 from line 1d
- 4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)
- 5 Net value of non-exempt-use assets (subtract line 4 from line 3)
- 6 Multiply line 5 by 035
- 7 Recoveries of prior-year distributions
- 8 Minimum Asset Amount (add line 7 to line 6)

Section C - Distributable Amount

- 1 Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- Check here if the current year is the organization's first as a non-functionally-integrated
 Type III supporting organization (see instructions)

	(A) Prior Year	(B) Current Year (optional)
1		
1a		
1b		
1c		
1d		
2		
3		
4		
5		
6		
7		
8		

	Current Year
1	
2	
3	
4	
5	
6	

Schedule A (Form 990 or 990-EZ) 2014

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2014 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdist ribut ions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009			
b From 2010			
c From 2011			
d From 2012			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
 Carryover from 2009 not applied (see instructions) 			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
 a Applied to underdistributions of prior years 			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010			
b From 2011			
c From 2012			
d From 2013			
e From 2014			

Schedule A (Form 990 or 990-EZ) (2014)

Page **8**

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
, ,	THE AMERICAN BOARD OF PEDIATRICS TAX EXEMPT STATUS WAS CHANGED BY THE IRS FROM A 501(C)6 TO 501(C)3 ON AUGUST 7, 2015 THEREFORE TOTALS ARE INCLUDED IN COLUMN E FOR THE PERIOD AUGUST 7, 2015- OCTOBER 31, 2015

Schedule A (Form 990 or 990-EZ) 2014

efile GRAPHIC p	orint - DO NOT PROCESS As F	iled Data -			DLN:	93493113	001366	
SCHEDULE D Form 990) Supplemental Financial Statements OMB No 1545-00 Example to the organization answered "Yes," to Form 990, 2014								
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.							14	
Department of the Treasury • Attach to Form 990. Open to Public								
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization Employer identification number								
AMERICAN BOARD OF PEDIATRICS INC 23-1417504								
	izations Maintaining Donor Adv					nts. Compl	ete ıf the	
organiz	zation answered "Yes" to Form 990	í · · · · ·			<u> </u>			
1 Total number a	topdofycer	(a) Dor	or advised funds		(b) Funds a	nd other acco	ounts	
	e of contributions to (during year)			+				
	e of grants from (during year)							
	e at end of year			+				
5 Did the organiz	zation inform all donors and donor adviso rganization's property, subject to the or			nor advi	sed	∏ Yes	∏ No	
used only for c conferring impe	ation inform all grantees, donors, and d haritable purposes and not for the benef ermissible private benefit?	fit of the donor o	r donor advisor, or for a	ny othe	r purpose	∏ Yes	∏ No	
	rvation Easements. Complete if			to Forn	n 990, Par	t IV, line 7.		
Preservation Protection	conservation easements held by the org on of land for public use (e g , recreation of natural habitat		<all <p="" apply)="" that="">Preservation of ar Preservation of a</all>				3	
	on of open space					_		
	: 2a through 2d If the organization held a ne last day of the tax year	a qualified conse	ervation contribution in f	the forn		rvation the End of th	o Voar	
a Total number o	f conservation easements			2a				
	restricted by conservation easements			2b				
c Number of cons	servation easements on a certified histo	oric structure in	cluded in (a)	2c				
	iservation easements included in (c) acquired after 8/17/06, and not on a gure listed in the National Register 2d							
	servation easements modified, transferr	red, released, ex	tinguished, or terminate	ed by th	ne organizati	ion during		
Number of stat	es where property subject to conservat	ion easement is	located 🕨					
5 Does the organ	nization have a written policy regarding t the conservation easements it holds?				violations,	and [Yes	∏ No	
Staff and volun ►	teer hours devoted to monitoring, inspe	cting, and enfor	cing conservation easer	ments c	luring the ye	ear		
A mount of expe	enses incurred in monitoring, inspecting	g, and enforcing	conservation easement	s durin	g the year			
· · ·	servation easement reported on line 2((d) above satısfy	the requirements of sec	ction 17	70(h)(4)(B)() Ves	∏ No	
balance sheet,	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements							
	izations Maintaining Collection ete if the organization answered "Y			or Ot	her Simila	ar Assets.		
L a If the organizat works of art, hi	tion elected, as permitted under SFAS 1 storical treasures, or other similar asse	.16 (ASC 958), its held for publi	not to report in its reve c exhibition, education,	or rese	arch in furth			
b If the organizat works of art, hi	e, in Part XIII, the text of the footnote t tion elected, as permitted under SFAS 1 storical treasures, or other similar asse e the following amounts relating to thes	.16 (ASC 958), its held for publi	to report in its revenue	statem	ent and bala		blıc	
(i) _{Revenue inc}	cluded in Form 990, Part VIII, line 1				► \$			
	luded in Form 990, Part X							
2 If the organizat	tion received or held works of art, histor nts required to be reported under SFAS							
a Revenue includ	led in Form 990, Part VIII, line 1				►\$			
	Assets included in Form 990, Part X							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2014										Page 2
Part	Organizations Maintaining Co	llections of Ar	t, His	tori	cal Trea	asu	res, or Othe	er Similaı	r Asse	ets (co	ntinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other reco	rds, cł	neck a	any of the	e foll	owing that are a	a sıgnıfican	t use of	fıts	
а	Public exhibition d 🔽 Loan or exchange programs										
b	Scholarly research e Other										
с	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII										
5	During the year, did the organization solicit or assets to be sold to raise funds rather than t	o be maintained as	s part o	ofthe	organiza	tion	's collection?		,	Yes	∏ No
Par	t IV Escrow and Custodial Arrang						n answered "	Yes" to Fo	rm 990	Ο,	
1	Part IV, line 9, or reported an an							not			
1a L	Is the organization an agent, trustee, custod included on Form 990, Part X?		-			ons d	or other assets	ποτ	Г	Yes	∏ No
Ь	If "Yes," explain the arrangement in Part XII	I and complete the	e follov	vingt	able				Amo		
с	Beginning balance						1c		Amo	<u></u>	
d	Additions during the year						10				
e							10				
f	Distributions during the year						1e 1f				
	Ending balance		1	¢							
2a	Did the organization include an amount on Fo								,	Yes	
b	If "Yes," explain the arrangement in Part XII									••	1
Ра	rt V Endowment Funds. Complete	If the organizatic (a)Current year					Form 990, Pa wo years back (d				are hade
1a	Beginning of year balance)Prior y				Jilliee years i		;jrour ye	ears back
ь											
с	Net investment earnings, gains, and losses										
C	Net investment earnings, gams, and isses										
d	Grants or scholarships								-+		
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	L				(2))	held as				
	Board designated or quasi-endowment	rent year end balar	ice (iii	ie ry,	corunni ((a))	lielu us				
a											
Ь	Permanent endowment 🕨										
с	Temporarily restricted endowment F The percentages in lines 2a, 2b, and 2c sho	uld equal 100%									
3a	Are there endowment funds not in the posses organization by	-	zation	that a	are held a	nd a	idministered for	r the		Yes	No
	(i) unrelated organizations		• •	•	• • •				3a(i)	_	
	(ii) related organizations								3a(ii)		
ь 4	If "Yes" to 3a(II), are the related organizatio Describe in Part XIII the intended uses of th					• •			3b		
-	t VI Land, Buildings, and Equipme	=				nev	wered 'Ves' to	Form 99() Dart	TV lu	10
r ai	11a. See Form 990, Part X, line :		uic o	rgan		11134		, 10111 550	<i>,</i> i ai t	1 v , m	
	Description of property				Cost or oth s (Investme		(b)Cost or other basis (other)	(c) Accumu depreciat		(d) Boo	ok value
1a	Land					0	2,130,492		-+		2,130,492
Ь	Buildings					0	10,560,869		42,016		6,918,853
с	Leasehold improvements					0	0		0		0
d	Equipment					0	3,939,685	2,9	91,744		947,941

e Other .

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Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

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•	10,526,891
Schedule D ((Form 990) 2014

529,605

10,526,891

s

1,089,533

1,619,138

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Schedule D (Form 990) 2014				Page 3
		omplete if the organization	answered 'Yes' to For	m 990, Part IV, line 11b.
	Part X, line 12.	(b)Book value	(c) Method of va	aluation
	me of security)		Cost or end-of-year	
(1)Financial derivatives				
(2)Closely-held equity interes	sts			
Other				
Total. (Column (b) must equal Form		•		
Part VIII Investments	-Program Related.	Complete if the organization	n answered 'Yes' to Fo	orm 990, Part IV, line 11c.
See Form 990	, Part X, line 13.		.	
(a) Descriptio	n of investment	(b) Book value	(c) Method of va Cost or end-of-year	
			,	
Total. (Column (b) must equal Form	n 990, Part X, col (B) line 13)	•		
Part IX Other Assets		on answered 'Yes' to Form 990), Part IV, line 11d See	
	(a) Desc	cription		(b) Book value
Total. (Column (b) must equal	Form 990 Part X col (B) line	15)		
		janization answered 'Yes' t		line 11e or 11f. See
Form 990, Part	t X, line 25.	- 	, ,	
1 (a) Descr	ription of liability	(b) Book value		
Federal income taxes		0		
DEFERRED COMPENSATION	N	995,045		
DEFERRED PENSION		7,232,480		

8,227,525 2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII v

Þ.

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

Schee	dule D (Form 990) 2014		Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue p the organization answered 'Yes' to Form 990, Part IV, line 12a.	oer R	eturn Complete ıf
1	Total revenue, gains, and other support per audited financial statements	1	28,181,054
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d . . 	2e	- 2 ,8 6 8 ,5 7 3
3	Subtract line 2e from line 1	3	31,049,627
4	Amounts included on Form 990, Part VIII, line 12, but not on line ${f 1}$		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIII)		
с	Add lines 4a and 4b	4 c	-581,394
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	30,468,233
Par	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses if the organization answered 'Yes' to Form 990, Part IV, line 12a.	s per	Return. Complete
1	Total expenses and losses per audited financial statements	1	29,799,856
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
с	Other losses		
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	29,799,856
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIII)		
с	Add lines 4a and 4b	4 c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	29,799,856
Par	t XIII Supplemental Information		

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional Information

Return Reference	Explanation
Schedule D, Part X, Line 2	THE ABP MAY RECOGNIZE THE TAX BENEFIT FROM A TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED ON THE TECHNICAL MERITS OF THE POSITION MANAGEMENT HAS ANALYZED ITS TAX POSITIONS TAKEN FOR FILINGS WITH THE INTERNAL REVENUE SERVICE MANAGEMENT BELIEVES THAT THE ABP'S INCOME TAX FILING POSITIONS WILL BE SUSTAINED UPON EXAMINATION AND DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN A MATERIAL ADVERSE AFFECT ON THE ABP'S FINANCIAL CONDITION, RESULTS OF OPERATIONS, OR CASH FLOWS ACCORDINGLY, THE ABP HAS NOT RECORDED ANY TAX ASSETS OR LIABILITIES, OR RELATED ACCRUALS FOR INTEREST AND PENALTIES, FOR UNCERTAIN INCOME TAX POSITIONS FOR THE YEARS ENDED OCTOBER 31, 2015 AND 2014
Schedule D, Part XI, Line 4b	PRIOR YEARS UNREALIZED LOSSES ON INVESTMENT IN DATA COMMONS OF \$581,394 WERE REALIZED IN CURRENT FISCAL YEAR WHEN ABP WITHDREW AS AN EQUITY MEMBER OF THE LLC

Part XIII Supplemental Info	prmation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2014

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93493113001366					93493113001366	
SCHEDULE F (Form 990)	Stat	ement of A	Activities C	Outside the Unit	ed States	OMBNo 1545-0047
(FOTH 390) Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990)				2014 Open to Public Inspection		
Name of the organizatio AMERICAN BOARD OF		INC			Employer ider 23-1417504	tification number
	Information Form 990, Par			ne United States. C	omplete if the organi	zation answered
and other assist used to award t	tance, the gra he grants or a rs. Describe ir	ntees' eligibil issistance? . n Part V the or	ity for the gran	s to substantiate the a its or assistance, and rocedures for monitori	the selection criteria	└──Yes └──No nts and other
			3 table can be du	uplicated if additional spa	ace is needed)	
(a) Region	1	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	a (f) Total expenditures for and investments in region
(1) Central America Caribbean	and the	0	0	Program Services	IN-TRAINING EXAMS	0
(2) East Asia and the	e Pacıfıc	0	0	Program Services	IN TRAINING EXAMS	0
(3) Europe (including Greenland)	Iceland and	0	0	Program Services	IN-TRAINING EXAMS	0
(4) Middle East and M	North Africa	0	0	Program Services	IN-TRAINING EXAMS	0
(5)						
 3a Sub-total b Total from contin to Part I c Totals (add lines 		0	0			0
				1	L	<u>`</u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2014

Page **2**

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash dısbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
					ies by the foreign cc (c)(3) equivalency l			

Schedule F (Form 990) 2014

Part III can be duplicated if additional space is needed. (c) Number of (d) A mount of (e) Manner of cash (a) Type of grant or (b) Region (f) A mount of (g) Description (h) Method of cash grant disbursement of non-cash valuation assistance recipients non-cash (book, FMV, assistance assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Schedule F (Form 990) 2014

Page **3**

Schedule F (Form 990) 2014

1	Was the organization a US transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Г	Yes	ন	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Г	Yes	ন	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	ন	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	F	Yes	ন	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	ন	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Г	Yes	ন	No

Schedule F (Form 990) 2014

Software ID:14000267Software Version:v1.00EIN:23-1417504Name:AMERICAN BOARD OF PEDIATRICS INC

Schedule F (Form 990) 2014

Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

efile GRAPHIC print - DO	O NOT PROCESS	As Filed Data -				DL	N: 93493113001366
Schedule I (Form 990) Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Department of the Treasury Internal Revenue Service Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.						C	DMB No 1545-0047 2014 Open to Public Inspection
Name of the organization AMERICAN BOARD OF PEDIA	TRICSINC					Employer identif	fication number
Part IGeneral Inform1Does the organization mathe selection criteria used2Describe in Part IV the organization	d to award the grants (tantiate the amount of t prassistance?					√ Yes √ No
Part II Grants and Ot	her Assistance to	=	ations and Domes	stic Governments.		rganization answered I space is needed.	l "Yes" to
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) AMERICAN BOARD OF PEDIATRICS FOUNDATION INC 111 SILVER CEDAR COURT CHAPEL HILL,NC 27514	56-1520520	501(C)3	4,127,341				TO FUND RESEARCH AND EDUCATIONAL INITIATIVES IN THE PEDIATRIC FIELD
(2) Our Children's Place P O Box 1086 CHAPEL HILL,NC 27514	75-3151152	501(C)3	33,848				MATCH OF STAFF DONATION TO STAFF SELECTED CHARITY - PROGRAM TO PROVIDE SUPPORT AND ASSISTANCE TO CHILDREN WITH INCARCERATED PARENTS IN NORTH CAROLINA

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	2
3	Enter total number of other organizations listed in the line 1 table	0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Ir	iformation. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Reference	Explanation
	During FY15, the American Board of Pediatrics (ABP) gave 2 grants The first grant was given to the ABP Foundation (ABPF) which is a supporting organization of the ABP. The ABP Executive Committee also serve as the Executive Committee for the ABPF. In that role they monitor the financial activity and use of grants given to the ABPF. The second grant was given to Our Children's Place as a match of staff donations. Before selecting the charity, the ABP reviews program activity, program needs and spending via the form 990. The ABP communicates with the charity throughout the year.

Schedule I (Form 990) 2014

efil	e GRAPHIC p	rint - DO NOT PROCESS	As Filed Data -	DI	LN: 934931:	L3001	.366
Sch	edule J	Со	mpensation In	formation	ΟΜΒΝο	1545-0	0047
(Fori	m 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees			20)14	•
		Complete if the orga		es" to Form 990, Part IV, line 23.			
	nent of the Treasury Revenue Service		🕨 Attach to Form	ו 990.	Open t	to Pul ectio	
	ne of the organiz		J (Form 990) and its i	nstructions is at <u>www.irs.gov/form99</u>	entification nu		
	RICAN BOARD OF PI			Employer la		mber	
				23-141750	4		
Ра	rt I Questi	ons Regarding Compensa	tion			1	
						Yes	No
1 a				Ilowing to or for a person listed in Forn levant information regarding these iten			
		or charter travel		allowance or residence for personal use			
	·	companions		s for business use of personal residence			
	,	fication and gross-up payments		social club dues or initiation fees			
	_	ary spending account	┌── Personal	services (e g , maid, chauffeur, chef)			
b				written policy regarding payment or "No," complete Part III to explain	16	Yes	
2	Did the organiz	ation require substantiation prior	to reimbursing or allo	wing expenses incurred by all			
	dırectors, trust	ees, officers, including the CEO/	Executive Director, re	garding the items checked in line 1a?	2	Yes	
3	organization's (if any, of the following the filing of CEO/Executive Director Check a ed organization to establish com	all that apply Do not c				
		tion committee	_	mployment contract			
	,	nt compensation consultant		ation survey or study			
		of other organizations	<u> </u>	by the board or compensation commit	tee		
4	During the year or a related org		90, Part VII, Section /	A, line 1a with respect to the filing orga	anization		
а	Receive a seve	rance payment or change-of-con	trol payment?		4a		No
b	Participate in, d	or receive payment from, a supple	emental nonqualified r	etirement plan?	4b	Yes	
с	Participate in, d	or receive payment from, an equit	y-based compensatio	n arrangement?	4c		No
	If "Yes" to any	of lines 4a-c, list the persons an	d provide the applicab	le amounts for each ıtem ın Part III			
_		, 501(c)(4), and 501(c)(29) organ	-				
5		ted in Form 990, Part VII, Sectio contingent on the revenues of	n A, line Ia, did the ol	ganization pay or accrue any			
а	The organizatio				5a		No
	Any related org				5u 5b		No
U		5a or 5b, describe in Part III			50		
6		ted in Form 990, Part VII, Sectio	n Alune 1a dud the o	manization pay or accrile any			
U		contingent on the net earnings of		gamzation pay of accrue any			
а	The organizatio				6 a		No
b	Any related org				6b		No
		e 6a or 6b, describe in Part III					
7		ted in Form 990, Part VII, Sectio lescribed in lines 5 and 6? If "Ye		rganızatıon provıde any non-fixed I	7		No
8	subject to the i	nts reported in Form 990, Part V nitial contract exception describe		rsuant to a contract that was 10n 53 4958-4(a)(3)? If "Yes," descri	be		
	ın Part III				8		No
9	If "Yes" to line section 53 495		w the rebuttable presu	mption procedure described in Regulat	ions 9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation in	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	column(B) reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
	THE ABP PROVIDES THE OPTION OF FIRST CLASS TRAVEL TO THE PRESIDENT, THE EXECUTIVE VICE PRESIDENT, AND THE CHAIRMAN OF THE BOARD OF DIRECTORS THESE FIRST CLASS TICKETS ARE USUALLY PURCHASED USING UPGRADES AS PART OF REPORTED TAXABLE INCOME TO COMMITTEE APPOINTEES OR SENIOR MANAGEMENT, THE ABP MAY COVER SPOUSE AIRFARE TO SELECTED ABP BUSINESS MEETINGS THIS INFORMATION IS REPORTED ON PART VII AND SCHEDULE J UNDER OTHER TAXABLE INCOME
	THE ABP PROVIDES A TAXABLE SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN FOR SOME SENIOR MANAGEMENT MEMBERS THE FOLLOWING SUCH BENEFITS WERE PROVIDED IN THE CURRENT TAX YEAR GAIL A MCGUINNESS - EXECUTIVE VICE PRESIDENT \$10,400

Schedule J (Form 990) 2014

Additional Data

Software ID: 14000267 Software Version: v1.00 EIN: 23-1417504 Name: AMERICAN BOARD OF PEDIATRICS INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of (i) Base Compensation	f W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	SC compensation (iii) O ther reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
LINDA ALTHOUSE PHD, VP PSYCHOMETRICS & TESTING	(1) (11)	227,311 0	2,273 0	31,815 0	50,014 0	17,090 0	328,503 0	0
CAROL L CARRACCIO MD MA, VP COMPETENCY BASED ASSESSMENT	(1) (11)	329,735 0	0	29,429 0	52,650 0	3,477 0	415,291 0	0
HAZEN P HAM PHD, VICE PRESIDENT - GLOBAL	(1) (11)		2,048 0	26,138 0	45,020 0	26,770 0	304,770 0	0 0
ANN E HAZINSKI MBA CPA, VP FINANCE AND CFO	(1) (11)		0	60,995 0	52,650 0	27,487 0	458,131 0	0 0
GAIL A MCGUINNESS MD, EVP CREDENTIALLING & EXAM ADMIN	(1) (11)	5 0 5 ,0 2 4 0	5,050 0	105,123 0	52,650 0	11,316 0	679,163 0	0
DAVID G NICHOLS MD MBA, PRESIDENT AND CEO	(1) (11)	570,435 0	-43,366 0	24,434 0	52,650 0	19,530 0	623,683 0	0
VIRGINIA A MOYER TUCKER MD, VP MOC AND QUALITY	(1) (11)	369,530 0	0	18,267 0	52,650 0	12,432 0	452,879 0	0
MICHELE J WALL MA PMP, VP OPERATIONS AND COO	(1) (11)	234,614 0	2,346 0	44,454 0	52,650 0	20,405 0	354,469 0	0
DONGMING ZHANG MS MLS, VP IT AND INFORMATICS	(1) (11)	148,462 0	0	25,812	30,064 0	16,722	221,060 0	0
ALLEN GUBERT, DIRECTOR IT TECH	(I) (II)	122,433 0	1,836 0	4,728 0	25,937 0	10,730 0	165,664 0	0
L ERIK MEYER, DIRECTOR OF TEST DEV	(I) (II)	117,226 0	0	.,	23,738 0	26,978 0	163,005 0	0
KELLY S REDDICK, DIRECTOR, IT BUSINESS	(I) (II)	124,418 0	3,110	1	26,067 0	20,711	174,899 0	0
ANN F SMITH CPA, SENIOR CONTROLLER	(1) (11)	0	0	3,931 0	26,918 0	15,196 0	173,110 0	0
RACHEL J B TAN PHD, DIRECTOR, PYSCHOMETRICS	(1) (11)		0 0	-2,402 0	24,126 0	10,337 0	151,200 0	0
PAUL V MILES MD, FORMER VP	(I) (II)	0	0	127,991 0	0	0	127,991 0	127,991 0
JAMES A STOCKMAN III MD, SEE SCHEDULE J	(1) (11)	80,809 0	, i i i i i i i i i i i i i i i i i i i	/	0	553 0	793,991 0	212,363 0

efile GRAPHIC pri	int - DO NOT PROCESS	As Filed Data -		DLN: 93493113001366
SCHEDULE O (Form 990 or 990-EZ)	Supplementa	Il Information t	омв № 1545-0047 2014	
Department of the Treasury Internal Revenue Service	Form 990 or	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.		
Name of the organization AMERICAN BOARD OF PEDIA			Employe 23-141	r identification number

Return Reference	Explanation
Form 990, Part I, Line 1	THE AMERICAN BOARD OF PEDIATRICS EXISTS TO ADVOCATE FOR AND IMPROVE THE HEALTH OF CHILDREN AS THEY GROW FROM INFANTS TO YOUNG ADULTS BY SETTING STANDARDS FOR PEDIATRIC PRACTICE AND SUPPORTING THE EFFORTS OF PHY SICIANS TO UNDERSTAND AND EMBRACE ADVANCES IN MEDICAL CARE. THE ABP DOES THIS BY ONGOING DESIGN AND EXECUTION OF AN INITIAL CERTIFICATION EXAMINATION TO LICENSED PHY SICIANS WHO HAVE COMPLETED A PEDIATRIC RESIDENCY AND/OR FELLOWSHIP, AND DESIGN OF FURTHER ACTIVITIES AND EXAMINATIONS THAT ALLOW PEDIATRICIANS TO MAINTAIN THEIR CERTIFICATION

Return Reference	Explanation
Form 990, Part III, Line 1	THE AMERICAN BOARD OF PEDIATRICS (ABP) CERTIFIES GENERAL PEDIATRICIANS AND PEDIATRIC SUBSPECIALISTS BASED ON STANDARDS OF EXCELLENCE THAT LEAD TO HIGH QUALITY HEALTH CARE FOR INFANTS, CHILDREN, AND ADOLESCENTS ABP CERTIFICATION PROVIDES ASSURANCE TO THE PUBLIC THAT A GENERAL PEDIATRICIAN OR PEDIATRIC SUBSPECIALIST HAS SUCCESSFULLY COMPLETED ACCREDITED TRAINING AND FULFILLS THE CONTINUOUS EVALUATION REQUIREMENTS THAT ENCOMPASS THE SIX CORE COMPETENCIES PATIENT CARE, MEDICAL KNOWLEDGE, PRACTICE-BASED LEARNING AND IMPROVEMENT, INTERPERSONAL AND COMMUNICATION SKILLS, PROFESSIONALISM, AND SY STEMS-BASED PRACTICE. THE ABPS QUEST FOR EXCELLENCE IS EVIDENT IN ITS RIGOROUS EVALUATION PROCESS AND IN NEW INITIATIVES UNDERTAKEN THAT NOT ONLY CONTINUALLY IMPROVE THE STANDARDS OF ITS CERTIFICATION BUT ALSO ADVANCE THE SCIENCE, EDUCATION, STUDY, AND PRACTICE OF PEDIATRICS

Return Reference	Explanation
Form 990, Part III, Line 4a	INITIAL CERTIFICATION IN GENERAL PEDIATRICS BOARD CERTIFICATION IS A VOLUNTARY PROCESS THAT GOES ABOVE AND BEY ONG STATE LICENSING REQUIREMENTS FOR PRACTICING MEDICINE. IT IS AN ONGOING COMMITMENT BY A PHY SICIAN TO CONTINUALLY UPDATE THEIR KNOWLEDGE IN A MEDICAL SPECIALTY, LIKE PEDIATRICS SINCE IT BEGAN CERTIFY ING PEDIATRICIANS IN 1933 THROUGH DECEMBER 31, 2014, THE ABP HAS CERTIFIED 112,059 PEDIATRICIANS OF THE 4183 PHY SICIANS WHO TOOK THE GENERAL PEDIATRICS CERTIFY ING EXAMINATION IN OCTOBER 2015, 76 PERCENT PASSED TO BECOME CERTIFIED, A PHY SICIAN MUST COMPLETE AN ACCREDITED RESIDENCY TRAINING PROGRAM IN PEDIATRICS THE DIRECTOR OF THAT TRAINING PROGRAM MUST VERIFY THAT THE PHY SICIAN IS COMPETENT IN ALL AREAS OF PRACTICE, AND THEN THE PHY SICIAN IS ALLOWED TO TAKE THE INITIAL CERTIFY ING EXAM IN ADDITION, BEFORE THE PHY ISICIAN IS ALLOWED TO TAKE THE INITIAL CERTIFY ING EXAMINATION HE/SHE MUST ALSO HOLD A VALID, UNRESTRICTED LICENSE TO PRACTICE MEDICINE. ONCE THEY HAVE PASSED THE INITIAL EXAMINATION, THEY ARE CERTIFIED BY THE ABP (SEE 4C BELOW FOR HOW CERTIFICATION IS MAINTAINED)

Return Reference	Explanation
Form 990, Part III, Line 4b	INITIAL CERTIFICATION IN PEDIATRIC SUBSPECIALTIES AFTER RESIDENCY, SOME PEDIATRICIANS ALSO GO ON TO COMPLETE FURTHER ACCREDITED TRAINING IN PEDIATRIC SUBSPECIALTY FELLOWSHIP PROGRAMS TO BECOME CERTIFIED BY THE ABP IN A SUBSPECIALTY, A PHY SICIAN MUST PASS A SECURE EXAMINATION THAT FOCUSES ON PRACTICE IN THE PARTICULAR SUBSPECIALTY THE ABP OFFERS CERTIFICATION IN THESE 14 SUBSPECIALTIES ADOLESCENT MEDICINE, CARDIOLOGY, CHILD ABUSE PEDIATRICS, CRITICAL CARE MEDICINE, DEVELOPMENTAL-BEHAVIORAL PEDIATRICS, EMERGENCY MEDICINE, ENDOCRINOLOGY, GASTROENTEROLOGY, HEMATOLOGY ONCOLOGY, INFECTIOUS DISEASES, NEONATAL-PERINATAL MEDICINE, NEPHROLOGY, PULMONOLOGY, RHEUMATOLOGY CERTIFICATIONS ARE AWARDED IN CONJUNCTION WITH OTHER SPECIALTY BOARDS IN THE AREAS OF HOSPICE AND PALLATIVE MEDICINE, MEDICAL TOXICOLOGY, PEDIATRIC TRANSPLANT HEPATOLOGY, SLEEP MEDICINE, AND SPORTS MEDICINE. THE NUMBER OF PHY SICIANS TAKING THE EXAMS VARIES, DEPENDING ON THE SUBSPECIALTY PASS RATES FOR THOSE TAKING THE EXAM FOR THE FIRST TIME RANGED FROM 74% TO 88% IN FY2015 1536 APPLIED FOR SUBSPECIALTY EXAMINATIONS IN FY15 OF THOSE 1536, 1222 PASSED THE EXAMINATION AND BECAME CERTIFIED IN A SUBSPECIALTY

Return Reference	Explanation
Form 990, Part III, Line 4c	MAINTENANCE OF CERTIFICATION AFTER THEIR INITIAL CERTIFICATION, PEDIATRICIANS ARE ENROLLED IN THE MAINTENANCE OF CERTIFICATION (MOC) PROGRAM WHICH CONSISTS OF 4 PARTS 1) PROFESSIONALISM 2) LIFELONG LEARNING AND SELF-ASSESSMENT 3) ASSESSMENT OF KNOWLEDGE, JUDGEMENT AND SKILLS 4) PRACTICE-BASED LEARNING AND IMPROVEMENT DIPLOMATES OF THE AMERICAN BOARD OF PEDIATRICS MUST HOLD AN UNRESTRICTED MEDICAL LICENSE IN ORDER TO MAINTAIN CERTIFICATION IN FISCAL YEAR 2015, THE ABP ADDED 16 NEW LIFELONG LEARNING AND SELF ASSESSMENT MODULES AND 30 ADDITIONAL ACTIVITIES WERE DEVELOPED MOC REQUIRES THAT PEDIATRICIANS TAKE EXAMINATIONS EVERY 10 YEARS TO ASSESS THEIR KNOWLEDGE AND MEDICAL JUDGEMENT QUALITY IMPROVEMENT (QI) ACTIVITIES FOR MOC ARE DESIGNED TO ENCOURAGE PEDIATRICIANS TO ASSESS THE QUALITY OF THEIR CARE AND ADOPT MORE EFFICIENT AND EFFECTIVE WAYS TO CARE FOR CHILDREN IN FISCAL YEAR 2015, THE ABP ADDED 5 NEW PERFORMANCE IMPROVEMENT MODULES (PIMS) AND 7 WEB-BASED PIMS WERE APPROVED 261 QI PROJECTS FOR LARGE TEAMS (MORE THAN 10 PHY SICIANS) WERE APPROVED OR RENEWED FOR MOC CREDIT IN ADDITION, 212 QI PROJECTS FOR SMALL TEAMS (10 OR FEWER PHY SICIANS) WERE APPROVED FOR MOC CREDIT

Return Reference	Explanation
Form 990, Part IV, Line 4	ON AUGUST 7, 2015 THE IRS GRANTED THE AMERICAN BOARD OF PEDIATRICS, INC (ABP) 501(C)3 STATUS PRIOR TO THIS DATE THE ABP WAS A CONSIDERED A 501(C)6 TAX EXEMPT ORGANIZATION

Return Reference	Explanation
Form 990, Part VI, Section B, Line 11b	THE CONTROLLER PREPARES THE FORM 990 WHICH IS THEN REVIEWED BY THE CFO THE RETURN IS THEN REVIEWED BY OUTSIDE TAX COUNSEL FOR COMPLIANCE AFTER THIS REVIEW, THE FORM 990 IS DISTRIBUTED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW BOARD MEMBERS ARE ASKED TO FORWARD ANY COMMENTS, QUESTIONS, OR CONCERNS TO THE CFO SO THAT THEY CAN BE ADDRESSED PRIOR TO FILING THE RETURN

Return Reference	Explanation
Form 990, Part VI, Section B, Line 12c	THE AMERICAN BOARD OF PEDIATRICS HAS A CONFLICT OF INTEREST POLICY COVERING ITS DIRECTORS, COMMITTEE APPOINTEES, OFFICERS, AND KEY EMPLOYEES WHO MUST REVIEW THE POLICY ANNUALLY AND DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST VIA A SIGNED FORM THE ABP CONFLICT OF INTEREST COMMITTEE REVIEWS AND MONITORS ALL CONFLICT OF INTEREST ISSUES CONFLICTS OF APPOINTEES AND EMPLOYEES ATTENDING MEETINGS ARE DISCLOSED IN THE MEETING AGENDA MATERIALS AND THOSE WITH CONFLICTS DON'T PARTICIPATE IN THE VOTING ON ANY ISSUE WHERE THEY MAY HAVE A CONFLICT OF INTEREST THE ABP ALSO MAINTAINS A CONFLICT OF INTEREST POLICY COVERING EMPLOYEES, WHO ARE REQUIRED TO DISCLOSE ANY ACTUAL OR PERCEIVED CONFLICTS OR INTEREST ON AN ANNUAL BASIS VIA A SIGNED STATEMENT THESE STATEMENTS ARE REVIEWED BY THE VICE PRESIDENT FOR HUMAN RESOURCES AND THE PRESIDENT EMPLOYEES ARE REMOVED FROM ANY DECISION MAKING ISSUES WHERE A CONFLICT MAY EXIST

Return Reference	Explanation
Form 990, Part VI, Section B, Line 15	IN 1988 THE ABP BEGAN ENGAGING AN INDEPENDENT COMPENSATION AND BENEFIT CONSULTING FIRM TO ASSIST IN DETERMINING ANNUAL COMPENSATION FOR ALL ABP STAFF, INCLUDING THE PRESIDENT THE COMPENSATION STRATEGY DESIGNED FOR THE ABP EMPHASIZES PAY FOR PERFORMANCE AND IS BASED UPON THE SYSTEMATIC SLOTTING OF EACH ABP STAFF POSITION ON A GRADED SCALE PAY FOR EACH GRADE IS THEN DETERMINED BY COMPARING EACH OF THE POSITIONS TO A COMPARABLE POSITION IN THE APPROPRIATE MARKETPLACE IE LOCAL, REGIONAL, OR NATIONAL DEPENDING UPON THE JOB'S RESPONSIBILITIES AND ITS HIERARCHY WITHIN THE ORGANIZATION A RANGE IS CREATED AROUND PERFORMANCE DICTATES HOW QUICKLY STAFF ADVANCE THROUGH THE GRADE EACH YEAR, THE CONSULTANT MAKES A FORMAL PRESENTATION TO THE EXECUTIVE COMMITTEE DURING WHICH THE COMPENSATION STRATEGY, BENCHMARKS AND SALARY RECOMMENDATIONS ARE DISCUSSED FOLLOWING THAT PRESENTATION, THE CONSULTANT MEETS WITH THE EXECUTIVE COMMITTEE IN A CLOSED SESSION, WITHOUT THE PRESENCE OF STAFF, TO REVIEW IN DETAIL THE SALARY BENCHMARKS FOR THE ABP PRESIDENT AND THE PHY SICIAN VICE PRESIDENTS ALONG WITH HIS RECOMMENDATIONS FOR SALARY ADJUSTMENTS FOR THESE POSITIONS THE COMMITTEE DETERMINES WHETHER OR NOT TO APPROVE THE PROPOSED CHANGES THESE DECISIONS ARE RECORDED IN THE MINUTES OF THE MEETING, WHICH ARE THEN FORWARDED TO THE CFO FOR IMPLEMENTATION

Return Reference	Explanation
Form 990, Part VI, Section C, Line 19	THESE DOCUMENTS ARE MADE AVAILABLE UPON WRITTEN REQUEST AS DEEMED APPROPRIATE. WE ARE CONSIDERING OTHER MODES OF DELIVERY VIA THIRD PARTY SITES

Return Reference	Explanation
Form 990, Part VII, Section A, Line 1a	DR JAMES STOCKMAN STEPPED DOWN AS PRESIDENT OF THE AMERICAN BOARD OF PEDIATRICS ON DECEMBER 31, 2012 AFTER 20 YEARS OF SERVICE TO THE ABP HE REMAINED ON STAFF AS A SPECIAL ADVISOR WITH THE SAME COMPENSATION PACKAGE UNTIL HE OFFICIALLY RETIRED FROM THE ABP ON DECEMBER 31, 2013 INCLUDED IN HIS W-2 FOR 2014 ARE ACCRUED VACATION AND DEFERRED COMPENSATION PAYOUTS BEGINNING IN JANUARY 2014 DR STOCKMAN BECAME A CONSULTANT TO THE ABP AS THE QUESTION OF THE WEEK EDITOR WORKING 20% TIME

Return Reference	Explanation
Form 990, Part IX, Line 11g	CONSULTANTS, MEDICAL EDITORS, HONORARIA TO COMMITTEE MEMBERS

Return Reference	Explanation
Form 990, Part XI, Line 9	POST RETIREMENT BENEFIT ADJUSTMENT

efile GRAPHIC prin	t - DO NOT PROCESS As Filed Data -					DL	N: 93493113001366				
SCHEDULE R	Deleted O	veninationa a		Dertnereb	ine		OMBNo 1545-0047				
SCHEDULE R (Form 990) Related Organizations and Unrelated Partnerships (Form 990) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.							2014				
Department of the Treasury	► Information about Se	chedule R (Form 990)	and its instructions is	s at <u>www.irs.go</u>	<u>v /form990</u> .		Open to Public				
Internal Revenue Service							Inspection				
Name of the organization AMERICAN BOARD OF PEDIATR					Employer i 23-14175	dentification nu	mber				
Part I Identifica	ation of Disregarded Entities Complete	If the organization	answered "Yes" or	n Form 990, Pa	rt IV, line 33.						
Name, address, and	(a) d EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct contr entity	5				

Part II	Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one
	or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co ent	512(b) ntrolled
						Yes	No
(1) AMERICAN BOARD OF PEDIATRIC FOUNDATION 111 SILVER CEDAR COURT	SUPPORTING ORGANIZATION	NC	501(C) 3	SUPPORTING ORG	FILER	Yes	
CHAPEL HILL, NC 27514 _56-1520520							

Schedule R (Form 990) 2014

Part III Identification of Related Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

5	•		3	•								
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j))	(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Disprop	rtionate	Code V-UBI	Gener	alor	Percentage
related organization		domicile	controlling	income(related,	total income	end-of-year	allocat	ions?	amount in box	mana	ging	ownership
		(state or	entity	unrelated,		assets			20 of	partn	ier?	
		foreign		excluded from					Schedule K-1			
		country)		tax under					(Form 1065)			
				sections 512-								
				514)								
							Yes	No		Yes	No	
									1			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Pa	rt V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		1	/ / /
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
Ь	Gift, grant, or capital contribution to related organization(s)	1b	Yes	<u> </u>
с	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	1d		No
е	Loans or loan guarantees by related organization(s)	1e	— 	No
f	Dividends from related organization(s)	1f	1	No
g		1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i	1	No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	<u> </u>	No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	<u> </u>	No
Т	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	· []
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	1	No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	· [!
ο	Sharing of paid employees with related organization(s)	10	\square	No
р	Reimbursement paid to related organization(s) for expenses	1p	Yes	
ч q		1q	Yes	
ч				
r	O ther transfer of cash or property to related organization(s)	1r		No
S	Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds **(b)** Transaction (c) (d) (a) Name of related organization Amount involved Method of determining amount involved type (a-s) (1) AMERICAN BOARD OF PEDIATRIC FOUNDATION b 4,127,341 CASH TRANSFER (2) AMERICAN BOARD OF PEDIATRIC FOUNDATION 624,302 ALLOCATED SALARIES AND BENEFITS 1 (3) AMERICAN BOARD OF PEDIATRIC FOUNDATION 62,430 ALLOCATED OCCUPANCY BASED ON STAFF TIME SPENT n ON PROGRAM

Part VI Unrelated Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicile (state or foreign	le income or (related, n unrelated,		(e) all partners section 01(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managıng partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												_	-

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference

Explanation

Schedule R (Form 990) 2014